



DIRECTOR OF TAX

Pan American Silver Corp. is a Vancouver, BC Canada based organization founded in 1994. In 2009, the Company will produce over 22 million ounces of silver from 7 producing mines in Peru, Mexico, Argentina and Bolivia. Current market capitalization is in excess of \$2.5 billion and sales for 2009 are expected to exceed \$425 million.

Pan American is seeking a Director of Tax to join our dynamic team and be a key member of the finance team. Based out of our corporate office in Vancouver and reporting directly to the Vice President, Accounting and Financial Reporting, the Director of Tax will have primary responsibility for managing the forecasting of tax provisions and tax reserves on the Company's books and records. The Director of Tax will also be responsible for preparing the tax footnote and any other tax related disclosures in the Company's SEC filings, proper reporting of current and deferred income tax liabilities, as well as recording of the tax provisions and the proper balance sheet classification. Other key responsibilities include:

- Prepare monthly consolidated tax provisions and prepared tax footnote as required for external reporting.
- Analyze corporate structures and provide essential tax strategies to minimize overall corporate taxes.
- Develop and evaluate department goals, objectives and systems related to tax accounting.
- Ensure company compliance with Provincial, Federal, and State reporting requirements and legislation pertaining to all tax matters.
- Manage transfer pricing compliance and optimize intercompany transactions
- Provide strategic guidance and tax due diligence during the review of potential acquisition targets

As a successful candidate you must meet the following requirements:

- Bachelors degree in Accounting or Finance.
- Five or more years experience preferably in a mining environment.
- Strong tax accounting skills within a public accounting firm handling the provision calculations for large multinational clients or within a multinational corporation preparing the tax provision.
- In-depth knowledge of generally accepted accounting principles (GAAP).
- Possess excellent oral and written communication skills.
- Stay current on all new accounting pronouncements as they relate to the tax accounting area.
- Some international travel required.
- Ability to speak and write in Spanish is highly desirable.

The ideal applicant must be a team player, a self-starter, and possess solid organizational skills.

Interested candidates please apply in confidence on or before **January 31, 2010** to

Human Resources
Pan American Silver Corp.
625 Howe Street, Suite 1500
Vancouver, BC V6C 2T6
Canada

Or by fax at: 604-684-0147
Or email us at: HR@panamericansilver.com

We thank all applicants for their interest in this position, however, only applicants selected for an interview will be contacted.