



PAN AMERICAN
— SILVER —

BOARD COMMITTEE COMPOSITION

| COMMITTEE | DIRECTOR |
|--|--|
| Audit | <ul style="list-style-type: none">• Michael Carroll (Chair)• Neil de Gelder• Gillian Winckler |
| Finance | <ul style="list-style-type: none">• Michael Carroll (Chair)• Ross Beaty• Michael Steinmann |
| Human Resources and Compensation | <ul style="list-style-type: none">• Gillian Winckler (Chair)• Chuck Jeannes• Walter Segsworth |
| Health, Safety, Environment and Communities | <ul style="list-style-type: none">• Walter Segsworth (Chair)• Chuck Jeannes• Michael Steinmann |
| Nominating and Governance | <ul style="list-style-type: none">• Neil de Gelder (Chair)• Gillian Winckler |