



Pan American Silver's vision is to be the world's pre-eminent silver producer, with a reputation for excellence in discovery, engineering, and sustainable development. Pan American Silver has several underground and open pit mining operations in Mexico, Peru, Bolivia, Guatemala, Canada, and Argentina. Currently Pan American has an opening with its Environment Department, based out of its corporate office in Vancouver.

MANAGER, ENVIRONMENT

We are looking for a strong and pro-active Environmental Manager to join our Environmental team at Pan American Silver Corp. Reporting to the VP - Environment, the Environmental Manager will deploy environmental initiatives across the company and advise senior management on company's performance and industry trends. If you are passionate about practical solutions to environment issues and want to make a difference, you are the candidate we are looking for. See our website for more information on what we do. This a temporary role to cover maternity leave.

Major Responsibilities:

- Review environmental data for developing corporate sustainability strategies and reporting.
- Review internal reporting from our mine sites and benchmark to international best practice standards.
- Lead and implement our corporate environmental auditing program in accordance with the Board HSE Committee Mandate.
- Lead the implementation of environmental protocols of Towards Sustainable Mining at our operations.
- Coordinate the production of content on environmental indicators for sustainability reporting for our annual Global Reporting Initiative report.
- Coordinate research into trends in environmental stewardship, and global sustainability, and analyze these trends and research findings against the Company's peers in the mining industry.
- Manage and oversee progress on environmental goals, including establishing accurate and efficient reporting and management systems.
- Develop and produce reports and materials for management, the Board of Directors, and external communications.
- Mentor local environmental teams in capacity building and management.
- Coordinate preparation of mine closure plans and annual closure and decommissioning liability estimates.
- Assess and analyze areas of development and/or improvement for the Company's environmental projects and initiatives and assist in developing strategies and action plans at sites and at a corporate level.
- Review ESG reporting of third parties on our company's performance and develop strategies to improve environmental disclosure and company ratings.
- Travel to sites to assist senior management in environmental work done at the site level.

Qualifications:

- Graduate of an engineering or science program, or relevant experience.
- 7+ years of practical or non-academic experience in the environmental field, preferably in the mining industry.

Skills and Abilities:

- Creative, attentive to detail, self-motivated and keen to learn
- Ability to liaise with different departments and team-work oriented
- Excellent interpersonal, verbal, and written communication skills
- Highly organized with the ability to work independently and a commitment to meeting deadlines
- Takes ownership of their work with a can-do attitude
- Strong analytical skills
- Ability to work in a fast-paced environment with competing priorities
- Ability to use general IT software, with basic CAD, database, and GIS
- Fluent written and spoken English and Spanish
- Good knowledge of Latin-American culture and customs is an asset

If you are interested in this role, please submit your resume and cover letter to hr@panamericansilver.com in confidence.
Only qualified candidates will be contacted.
We thank you for your interest.