

# LAKE SHORE GOLD

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## About Us

Lake Shore Gold is located in Timmins, Ontario.

The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility.

The milling facility is a conventional free milling gold circuit consisting of crushing, SAG milling, leaching, CIL and CIP, stripping and refining. The mill currently processes up to 232 tonnes per hour from two separate mines and disposes of its tailings via conventional end of pipe discharge.

We are currently recruiting for: **Health & Safety Coordinator**

## Job Description

In this role, you will be responsible for the Mill and Exploration Health and Safety programs, while using the Policies and Procedures as a guide. A strong focus around training, implementation, and compliance with safety standards. Supervise the Mill and Exploration site trainers, to ensure all workers have sufficient training and applicable modules before assigned work tasks. Prepares training plans to meet future needs of the Mill and Exploration teams, ensuring workers are trained on equipment and procedures.

This position will develop, maintain, and promote health, safety, and environmental training programs for the Mill and Surface Exploration group. Reports to the Senior Manager of Health and Safety and works closely with the Mill Manager, Exploration Manager, Mine H&S team as well as the Environmental coordinators.

## Salary & Benefits

- Competitive Wages
- Medical and Prescription Benefits
- Dental Plan
- Vision Coverage
- Company Paid Pension Plan
- Basic Life/Accidental Life Insurance
- Long Term Disability Coverage
- Employee Assistance Program
- Paid Vacation
- Mine/Mill Performance Plan Incentives
- Flexible work schedule
- Paid Pregnancy and Parental Leave

## Job Details

Location Bell Creek Mine, Porcupine, Ontario and Exploration, Timmins  
Monday – Friday – 8 hours shifts or 4/3 (10hr shifts)

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## Responsibilities

Responsible for the Health and Safety Policies and Procedures and training at all the work sites for the Mill and Exploration department, including milling contractors, and drilling contractors. Establish, implement, and ensure compliance to all site safety standards. Assist Supervision to ensure all workers have sufficient training and applicable modules, before assigned work tasks. Prepare training plans to meet future needs of the Mill and Exploration, ensuring workers are trained on equipment and procedures.

75% of your time will be spent supporting the Mill and 25% with Exploration.

As part of your position, you may be required to execute and evidence the operation of internal controls. Details of specific internal controls under your responsibility will be provided by the Manager of Health and Safety, Mill Manager and Exploration Manager.

- Ensures that safety programs are developed and in place to reduce injury exposure, minimize loss and provide a base for internal and external audits
- Compliance and management of standards
- Coordinate training programs to comply with legal and site requirements.
- Maintain Mine Safe data base for the Mill and Exploration, including training records, and safety inspections
- Ensures that systems are in place which will effectively monitor and report compliance to all safety/training programs.
- Conducts regular safety inspections.
- Develops a monthly safety program for use by all first line supervisors.
- Provides, procures, and ensures the availability of training for all supervisory personnel in required safety and training facet of first line supervisory work.
- Ensures a viable Joint H&S Committee is active and in accordance with OHS standards and, sits on the JHSC as a resource.
- Other such other duties or special projects as may be assigned from time to time.

## Qualifications

- CSRP designation Canadian Registered Safety Professional.
- Five to ten years related Milling/Exploration/Geology field experience
- Strong organizational skills and the ability to communicate oral and written with all levels of the organization and government agencies
- Applicants must be eligible to work in Canada.

To express your interest in this position please forward your resume to:

Human Resources  
Lake Shore Gold  
**Bell Creek**  
P.O. Box 1067  
Timmins ON

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Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)

Fax 705-269-4978

We thank all candidates for their interest in Lake Shore Gold; however only those selected for an interview will be contacted.

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements.