

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

About Us

Lake Shore Gold is located in Timmins, Ontario, a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. In Timmins, people can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year (fairs, carnivals, concerts, etc.).

Lake Shore Gold operates two mines in Timmins: Timmins West Mine and Bell Creek Mine. The Timmins West Mine is located approximately 18 kilometres west of the city, while Bell Creek Mine is located approximately 20 kilometers northeast of the city and consists of an underground mine and processing facility with its tailings management area. Timmins, Ontario is one of the world's most prolific gold camps and mineralization at both mines is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt.

We are currently recruiting for: **Engineer in Training**

Job Description

In this role, you will join the Technical Services Department and will follow a rotation through various engineering functions (on surface and underground) that may include: survey, ventilation, longhole planning, short term planning, ground control, and scheduling at either the Timmins West Mine or the Bell Creek Mine.

Salary & Benefits

- Competitive Wages
- Flexible Work Schedules
- Medical and Prescription Benefits
- Dental Plan
- Vision Coverage
- Company Paid Pension Plan
- Basic Life/Accidental Life Insurance
- Long Term Disability Coverage
- Employee Assistance Program
- Paid Vacation
- Mine/Mill Performance Plan Incentives
- Paid Pregnancy and Parental Leave

Job Details

Location: Timmins Operations

Schedule: 5 x 8 hr shifts or 4 x 10 hr shifts – depending on requirements

LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN
— SILVER —

Qualifications

- Mine Engineering degree is required
- Proficiency in Deswik, AutoCad, EPS, and Amine is an asset
- Strong leadership skills
- Strong oral and written communication skills
- Applicants must be eligible to work in Canada

To express your interest in this position please forward your resume to:

Human Resources

Lake Shore Gold

P.O. Box 1067

Timmins ON

P4N 7H9

Email: HR@ca.panamericansilver.com

Fax 705-269-4936

Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements.