

# LAKE SHORE GOLD

a subsidiary of



PAN AMERICAN  
— SILVER —

## About Us

Lake Shore Gold is located in Timmins, Ontario, a vibrant community of 45,000 residents that is a central hub for Northeastern Ontario. In Timmins, people can enjoy recreational activities such as camping, world class fishing, nature, and snowmobile trails. Direct flights to Toronto are available at the local airport via multiple carriers. There are many support networks in the community including the local Timmins and District Hospital, local sports leagues for children and adults (hockey, baseball, basketball, etc.), golf courses, both cross country and downhill ski resorts, a community pool, and many other community events that provide entertainment throughout the year (fairs, carnivals, concerts, etc.).

The Bell Creek Complex, located approximately 20 kilometers northeast of Timmins, Ontario, consists of an underground mine and processing facility. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt, with ore mined by narrow vein longhole stoping methods. Ore is then transported to surface via a newly commissioned one thousand eighty metre deep shaft at a mining rate of twenty five hundred tonnes per day.

The Timmins West mine is located approximately 18 kilometres west of Timmins, Ontario, one of the world's most prolific gold camps. Mineralization is associated with the Porcupine-Destor fault system within the Abitibi greenstone belt. The Timmins West mine is comprised of the Timmins deposit, the Thunder Creek deposit, and the 144 Gap deposit. All three deposits are interconnected by underground drifts.

We are currently recruiting for: **Occupational Health Nurse**

## Job Description

In this role, as an Occupational Health Nurse you will:

- Provide First Aid/Primary Aid to employees,
- Assist with WSIB post occupational injury assessment and case management
- Advise/assist with modified work activities as needed
- Act as a resource for Human Resources for any non-occupational RTW consultations as required
- Support the management of employee health surveillance programs (i.e. lead, DPM, silica, etc.),
- Actively participate in COVID case management, together with the Health and Safety and Human Resources teams
- Support Diversity and Inclusion programming
- Support the development of employee health and wellness programming including mental health and healthy lifestyles initiatives
- Support the development and review of ergonomics and job task/physical demands analysis
- Develop health promotion initiatives (training/information sessions, bulletin boards)
- Keep up to date with legal and professional changes associated with public health and occupational health and safety.
- Support the distribution of communications and education to all employees on trends/issues related to workplace health/safety
- Maintain employee health records in a manner that ensures confidentiality and employee privacy
- Perform any other duties as may be required

## **Salary & Benefits**

- Competitive Wages
- Flexible Work Schedules
- Medical and Prescription Benefits
- Dental Plan
- Vision Coverage
- Wellness Spending Account
- Company Paid Pension Plan
- Basic Life/Accidental Life Insurance
- Long Term Disability Coverage
- Employee Assistance Program
- Paid Vacation
- Mine/Mill Performance Plan Incentives
- Paid Pregnancy and Parental Leave

## **Job Details**

Location: Timmins Operations

Schedule: 5x2 8hr shifts OR 4x3 10hr shifts

## **Qualifications**

- Undergraduate degree in Nursing, or equivalent combination of education and experiencing
- 2-5 years of Nursing experience in acute care, occupational health, community health or public health
- Access to a vehicle and valid driver's license
- WSIB/Injury/Return to Work Case management experience
- Excellent written and verbal communication skills
- Positive attitude and willingness to learn experientially

To express your interest in this position please forward your resume to:

Human Resources

Lake Shore Gold

P.O. Box 1067

Timmins ON

P4N 7H9

Email: [HR@ca.panamericansilver.com](mailto:HR@ca.panamericansilver.com)

Fax 705-269-4936

*Lake Shore Gold is an equal opportunity employer. We are committed to providing an environment of mutual respect and we believe that diversity and inclusion among our team members is critical to our success. We are committed to creating an inclusive environment for all employees and all aspects of employment including the decision to hire or promote will be based on merit, competence, performance, and business requirements.*