



## **Pan American Silver Corp. Investor Day**

### **SPEAKER BIOGRAPHIES**

#### **Michael Steinmann, President & CEO**

Mr. Steinmann joined Pan American in 2004, and held progressively senior roles before being promoted to President & CEO in January 2016. Mr. Steinmann has over 20 years of experience in the base and precious metals industries, having worked throughout South America in mine operations and project development. He has participated in numerous mine construction projects, from exploration and feasibility studies, through to start-up and into continuous operation. He also has a strong background in M&A, corporate development and capital markets. Prior to joining Pan American, he was the Manager of Geology and Business Development for Glencore in South America. Mr. Steinmann holds a Ph.D in Natural Science (Geology) from the Swiss Federal Institute of Technology (ETHZ), an M.Sc. in Geology from the University of Zurich and a Degree in Corporate Finance from Escuela Superior de Administración y Negocios, Lima.

#### **Steve Busby, COO**

Mr. Busby joined Pan American in 2003 and was promoted to Chief Operating Officer in 2008. He is responsible for the Company's operations, projects, safety, and corporate social responsibility. Mr. Busby has nearly 30 years of experience in the precious metals mining business, having participated in successful mine development and mine construction projects in Mexico, the United States, South Africa, Russia and throughout South America. Prior to joining Pan American, Mr. Busby held positions in a privately owned consulting firm, Coeur d'Alene Mines Corp, Amax Gold Inc, Meridian/FMC Gold Company, and Nerco Minerals Company. Mr. Busby holds a Bachelor of Science degree in Mineral Processing Engineering, and is a member of the Montana Tech Metallurgical Engineering Department Advisory Board.

#### **Robert Doyle, CFO**

Mr. Doyle joined Pan American as Chief Financial Officer in 2004. He has a strong background in financial management, particularly in the metals market, and has extensive accounting and audit experience, having worked in New York, London and South Africa. Prior to joining Pan American, he was Senior Vice-President, Mining Finance and Metals Marketing, with Standard Bank in New York. Mr. Doyle is a Chartered Accountant and a Chartered Financial Analyst with a B.Bus.Sc (Honours) Finance degree from the University of Cape Town.

### **George Greer, Senior VP, Project Development**

Mr. Greer joined Pan American in 2007 and is responsible for the Company's major projects. He has led the mine expansions at La Colorada and Dolores in Mexico. Previously, he led the engineering, construction, and commissioning of the San Vicente Project in Bolivia, oversaw the Morococho relocation project in Peru, and led the early engineering, PEA and feasibility study work for the Navidad Project in Argentina. Mr. Greer is a mining engineer with 32 years of industry experience in engineering, operations and project management. Prior to joining Pan American, Mr. Greer held roles with Inco Ltd. and Lac Minerals/Barrick Gold. He holds a degree in mining engineering from Laurentian University and received his Project Management Professional designation in 2004.

### **Christopher Emerson, VP Business Development & Geology**

Mr. Emerson joined Pan American in 2015 and is responsible for business development, geology, and exploration. He also acts as a Qualified Person for the company. He has extensive experience managing geological departments in base metal mines, green and brownfield exploration projects, and corporate level joint ventures. He has evaluated mines and projects through the Americas, Europe, and Asia. Before joining Pan American, he was the Geology Manager for Glencore (Zinc group) South America, serving as the Qualified Person for reserve and resource reporting, as well as being responsible for business development. Mr. Emerson holds a BEng in Industrial Geology from the Camborne School of Mines and an MSc in Mineral Exploration from Leicester University. He is also a fellow of the FAusIMM.

### **Martin Wafforn, Senior VP, Technical Services & Process Optimization**

Mr. Wafforn joined Pan American in 2004 and is responsible for the technical aspects of the company's mines. He also acts as a Qualified Person for the company. Mr. Wafforn has led the technical evaluations for the La Colorada and the Dolores mine expansions; worked on the feasibility studies for the Alamo Dorado, Manantial Espejo and San Vicente mines; and worked on the evaluations of the Navidad project and the Dolores mine. He is also responsible for oversight of the company's safety programs. Mr. Wafforn has more than 24 years of experience in operations and mining engineering, primarily underground. Prior to joining Pan American, he worked with Barrick Gold and its predecessor, Homestake, as Manager of Mine Engineering for Barrick's global operations, providing engineering expertise to mines and projects around the world. Mr. Wafforn holds a B.Sc Mining Honours from the Camborne School of Mines in England and is registered as a P.Eng in British Columbia.

### **Siren Fisekci, VP Investor Relations & Corporate Communications**

Ms. Fisekci joined Pan American Silver in 2016 and is responsible for developing strategies to engage the investment community and other key stakeholders. She has more than 20 years of investor relations and corporate communications experience, working in progressively senior roles in the mining and energy sector. Ms. Fisekci holds a B.A. in Communications from the University of Calgary, and has completed the Canadian Securities Course and the Advanced Management Program at Harvard Business School.